



City of Myrtle Beach Benefits

Benefits provided by the City of Myrtle Beach for regular, full-time employees include a medical health center, health insurance, vision insurance, dental insurance, prescription drug insurance, life insurance and wellness programs.



Health Insurance

The city pays 100 percent of the premiums for health, vision and dental insurance for regular full-time employees

- Current annual in-network deductibles are: \$1,000 per individual or \$2,000 per family. Annual out-of-network deductibles are \$1,500 per individual or \$3,000 per family. After deductibles, the plan pays 80 percent in-network or 70 percent out-of-network.
- The plan includes the following co-pays: primary care physician (\$50), pediatrician (\$35), OB/GYN, mental health or substance abuse (\$35) or specialist (\$45).
- Wellness services are covered at 100 percent in-network. Wellness coverage includes annual physical, gynecological or prostate exams; colonoscopy; well-child visits and mammograms. Free flu shots are offered annually to covered employees/dependents.

An employee may elect to cover family members through bi-weekly payroll deductions. Below are the current employees' costs per pay period, unless otherwise indicated, for family coverage.

Health Insurance (Spouse)	\$167.91
Health Insurance (Family)	\$197.52
Health Insurance (Children)	\$88.91
Dependent Dental Ins.	\$15.28

The city provides \$10,000 of life insurance for each full-time employee. A spouse and children can be covered with \$5,000 of life insurance at a cost of \$2.10/month



Dental Insurance

Regular, full-time employees are eligible for dental benefits. The city pays 100 percent of preventive checkups and cleanings every six months. Employees are responsible for a \$50 deductible (\$150 for families), after which the plan pays 80 percent of basic and major work, up to \$4,000 per year. The plan also includes orthodontia coverage payable at 80 percent up to a lifetime maximum of \$4,000.



Vision Care

Regular, full-time employees are eligible for vision care benefits. Vision coverage pays \$75 for an eye exam each year, \$150 toward lenses or contacts every 12 months and \$150 toward frames every 24 months.



Health and Wellness Center

The City of Myrtle Beach provides a health and wellness center for its covered employees and dependents. The center provides free medical services and many prescriptions for ages three and above.

Appointments for medical care and prescriptions are required and may be scheduled online or by telephone. Covered employees, spouses and dependents must be registered to receive services. Premise Health Center is at 3127 Mr. Joe White Avenue. Telemedicine services are also provided at no cost.

Human Resources Department

843-918-1114

937 Broadway Street Myrtle Beach, SC 29577

www.cityofmyrtlebeach.com



Education Reimbursement

The city offers education reimbursement/tuition assistance to full-time employees who meet eligibility requirements and have been employed with the city for one year.

Employees fluent in a second language, including ASL, who sign up as a second-language resource, receive \$1,000 yearly.



Employee Assistance Program

The Employee Assistance Program (EAP) is a confidential, worksite-based program designed to assist both employees and employers. The EAP provides assessment and referral in-person or over the telephone for personal matters. Eligible employees and dependents are entitled to six free sessions per issue, per benefit year. For help, call the Employee Assistance Program at 855-365-4754.



Service Retirement

All full-time city employees are members of the South Carolina Retirement System, and both the city and the employee make contributions to the retirement program, regulated by the state. For 2024, a regular employee contributes 9% of his/her salary and the city contributes another 18.56% to the SCRS. A police or fire employee contributes 9.75% of his/her salary and the city contributes an additional 21.24% to the PORS.



Health Strive

Full-time employees can participate in Health Strive, the city's optional wellness program. We encourage employees to take an active interest in continued health and well-being. Health Strive encourages participation in health screenings, exercise programs, weight control and smoking cessation. Incentives of paid time off are offered to qualified participants.



Holiday Bonus

Regular (full-time/part-time) staff members hired as of June 30 receive one week's salary (half a pay period) as a bonus in November. Regular (full-time/part-time) employees hired on or after July 1, but before October 1, receive half a week's salary as a bonus in November. Regular employees hired on or after October 1 do not receive a bonus that year. For part-time (regular) employees, the bonus is based on the number of hours they are scheduled to work. Temporary employees do not receive a holiday bonus.



Optional Benefits Program

Optional benefit programs include the following pre-tax saving plans: Deferred Compensation 457/401(k); Roth 401(k) and 457; and ICMA Retirement Corporation 457. The full cost of these optional benefits is paid by the employee through payroll deduction. Optional insurance plans include cancer, accident, critical care, medical bridge, voluntary term life and long-term disability.



Flexible Spending Accounts

Other employee benefits include an optional Flexible Spending Account. This plan is a tax-deferred savings account established by the city to help employees meet certain medical and dependent day care expenses that are not covered by insurance. The flexible spending plan allows employees to contribute pre-tax dollars to cover deductibles, co-insurance, co-pays, vision, prescription and other qualified medical expenses covered under IRS Code 213 (d). The dependent day care plan is for child or elderly dependent care expenses.



Recreation Center Access

City employees have free use of Pepper Geddings Recreation Center, Crabtree Memorial Gymnasium and Mary C. Canty Recreation Center. Present your employee I.D. to exercise during the facilities' regular hours. Specific classes and programs are extra.